

NFIB SMALL BUSINESS ECONOMIC TRENDS

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April 2018

Based on a Survey of Small and Independent Business Owners

SMALL BUSINESS OPTIMISM INDEX COMPONENTS

| | Seasonally | Change from | Contribution to |
|-------------------------------|----------------|-------------|-----------------|
| Index Component | Adjusted Level | Last Month | Index Change |
| Plans to Increase Employment | 16% | -4 | *% |
| Plans to Make Capital Outlays | 29% | 3 | *% |
| Plans to Increase Inventories | 1% | 0 | *% |
| Expect Economy to Improve | 30% | -2 | *% |
| Expect Real Sales Higher | 21% | 1 | *% |
| Current Inventory | -4% | 2 | *% |
| Current Job Openings | 35% | 0 | *% |
| Expected Credit Conditions | -6% | 0 | *% |
| Now a Good Time to Expand | 27% | -1 | *% |
| Earnings Trends | -1% | 3 | *% |
| Total Change | | 2 | 100% |

(Column 1 is the current reading; column 2 is the change from the prior month; column 3 the percent of the total change accounted for by each component; * is under 1 percent and not a meaningful calculation)

NFIB SMALL BUSINESS ECONOMIC TRENDS

NFIB Research Center has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed a questionnaire and one reminder. Subscriptions for twelve monthly SBET issues are \$250. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Center. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Center. © NFIB Research Center. ISBS #0940791-24-2. Chief Economist William C. Dunkelberg and Director, Research and Policy Analysis Holly Wade are responsible for the report.

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OPTIMISM INDEX

The Index of Small Business Optimism increased slightly in April to 104.8, a gain of 0.1 points. The Index has been higher only 20 times out of the last 433 surveys.

- Labor quality remained the #1 problem for the fourth straight month.
- Reports of improved earnings trends were the highest in survey history.
- Reports of compensation increases held at the highest level since 2000.
- Reported job creation posted another solid gain.

LABOR MARKETS

Reports of employment gains remain strong among small businesses, inconsistent with the BLS report for March employment gains. Owners reported adding a net 0.28 workers per firm on average, the third highest reading since 2006 (down from 0.36 workers reported last month, the highest since 2006). Sixteen percent (up 2 points) reported increasing employment an average of 2.7 workers per firm and 9 percent (unchanged) reported reducing employment an average of 2.5 workers per firm (seasonally adjusted). Fifty-seven percent reported hiring or trying to hire (up 4 points), but 50 percent (88 percent of those hiring or trying to hire) reported few or no qualified applicants for the positions they were trying to fill. Twenty-two percent of owners cited the difficulty of finding qualified workers as their Single Most Important Business Problem (up 1 point), exceeding the percentage citing taxes or regulations. Shortages of qualified workers are clearly holding back economic growth. Thirty-five percent of all owners reported job openings they could not fill in the current period, unchanged and tied for the highest reading since November 2000. Twelve percent reported using temporary workers, up 2 points. Reports of job openings were most frequent in construction (48 percent) and manufacturing (48 percent). A seasonally-adjusted net 16 percent plan to create new jobs, down 4 points from March but historically strong.

CAPITAL SPENDING

Sixty-one percent reported capital outlays, up 3 points. Of those making expenditures, 43 percent reported spending on new equipment (up 4 points), 27 percent acquired vehicles (up 3 points), and 16 percent improved or expanded facilities (unchanged). Five percent acquired new buildings or land for expansion (down 3 points) and 15 percent spent money for new fixtures and furniture (up 3 points). Non-residential fixed investment has grown at a better than 6 percent rate for the past 5 quarters (compared to under 1 percent in 2015 and 2016) and small business has made a major contribution. Twenty-nine percent plan capital outlays in the next few months, up 3 points. Plans were most frequent in manufacturing (38 percent) where additional capacity and productivity-enhancing investments are needed and construction (32 percent) where labor-saving investments are needed to increase the number of housing starts.



SUMMARY

SALES AND INVENTORIES

A net 8 percent of all owners (seasonally adjusted) reported higher nominal sales in the past three months compared to the prior three months, unchanged and the fifth consecutive strong month. The net percent of owners expecting higher real sales volumes rose 1 point to a net 21 percent of owners. Fifty-nine percent of construction firms and 56 percent of manufacturing firms expect higher real sales volumes in the coming months. Wages and salaries grew by about \$3,000 per family last year (about 40 percent better than 2016), and consumer sentiment has remained solid, anticipating continued good spending in the coming months.

The net percent of owners reporting inventory increases rose 1 percentage point to a net 4 percent (seasonally adjusted), positive and extending a four month run of substantial inventory building (a boost to GDP growth). The net percent of owners viewing current inventory stocks as "too low" (a positive number means more think stocks are too low than too high, a positive for inventory building) improved 2 points to a negative 4 percent. The net percent of owners planning to build inventories was unchanged at 1 percent, the eighteenth positive reading in the past 19 months.

INFLATION

The net percent of owners raising average selling prices fell 2 points to a net 14 percent seasonally adjusted, breaking a steady march to higher levels that started in November of 2016. Unadjusted, 9 percent of owners reported reducing their average selling prices in the past three months (up 1 point), and 26 percent reported price increases (unchanged). Seasonally adjusted, a net 22 percent plan price hikes (down 3 points). The NFIB data predict a PCE inflation rate of 2.1 percent in the months ahead.

COMPENSATION AND EARNINGS

Reports of higher worker compensation were unchanged at a net 33 percent, the highest reading since 2000. Plans to raise compensation rose 2 points to a net 21 percent, historically high, but below its recent peak of 24 percent in January. The frequency of reports of positive profit trends improved 3 percentage points to a net negative 1 percent reporting quarter on quarter profit improvements, the best reading in the survey's 45 year history. Overall, the new tax law and the strong economy are very supportive of profit improvements.

CREDIT MARKETS

Four percent of owners reported that all their borrowing needs were not satisfied, unchanged and historically low. Thirty-two percent reported all credit needs met (up 1 point), and 50 percent said they were not interested in a loan, up 3 points but one of the lowest readings since 2010. Only 2 percent reported that financing was their top business problem compared to 18 percent citing taxes, 13 percent citing regulations and red tape, and 22 percent the availability of qualified labor. Five percent reported loans "harder to get," historically low. Thirty-one percent of all owners reported borrowing on a regular basis (down 1 point). The average rate paid on short maturity loans was up 30 basis points at 6.4 percent, rates are rising gradually with Fed policy moves.



COMMENTARY

GDP growth for the first quarter came in at 2.3 percent, considerably shy of the 2.9 percent "guess" by the New York Federal Reserve but well above the Atlanta Federal Reserve's 2 percent "guess." Most observers feel the economy was much stronger in the first quarter of 2018, although consumers did slow spending considerably in January and February after their holiday binge. March has come in better, and that will show up in the second estimate. After the cold weather pause, it appears consumer spending is back on track. Business investment grew just above a 6 percent rate, 1.5 points faster than the average in this recovery. Small business capital spending has also picked up the pace. GDP growth for the first quarter will likely be revised up, as consumers were back spending in March, and exports grew substantially while imports (a negative for GDP arithmetic) slowed.

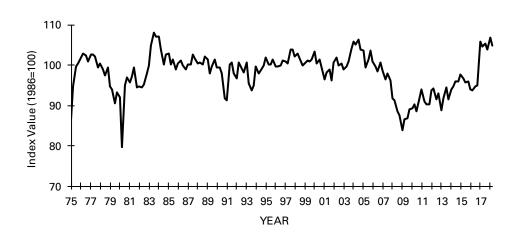
Federal Reserve policy now revolves around two issues. First, will inflation finally hit the Federal Reserve's 2 percent target? Second, will they raise interest rates even faster if economic growth runs at 3 percent or better (as even the CBO forecasts) and inflation starts to pick up? Removing the "punch bowl" just when the party is really hopping is a habit, and responsibility, of the Federal Reserve. Currently the Federal Reserve plans two more rate hikes this year, but if inflation finally starts to run, more are possible – unless it decides to let the economy "run hot" with more inflation. Inflation pressures on Main Street remain "moderate," even falling back a bit in April.

Overall, the outlook remains exceptionally positive. Forecasters have the growth pace near 3 percent, even with the weak start in the first quarter (which will likely be revised up). The main impediment to growth will be the short supply of labor, which plagues all industries but especially manufacturing and housing. House prices are rising sharply but are not directly included in the inflation measures. Housing starts are still running below the estimated 1.5 million needed based on demographics. This pressure will show up in rents and ultimately in the PCE inflation measure. That said, 2018 will be "lookin' good."



OPTIMISM INDEX

Based on Ten Survey Indicators (Seasonally Adjusted 1986=100)



OPTIMISM INDEX

Based on Ten Survey Indicators (Seasonally Adjusted 1986=100)

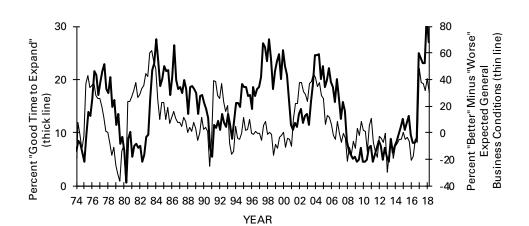
| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 2013 | 88.8 | 90.9 | 90.0 | 91.7 | 94.0 | 94.0 | 94.4 | 94.0 | 93.8 | 91.5 | 92.2 | 93.8 |
| 2014 | 94.0 | 91.6 | 94.0 | 94.8 | 96.2 | 95.4 | 96.0 | 95.9 | 95.3 | 96.0 | 97.8 | 100.3 |
| 2015 | 97.7 | 98.1 | 95.7 | 96.5 | 97.9 | 94.6 | 95.7 | 95.7 | 96.0 | 96.0 | 94.5 | 95.2 |
| 2016 | 93.9 | 93.0 | 92.6 | 93.6 | 93.8 | 94.5 | 94.6 | 94.4 | 94.1 | 94.9 | 98.4 | 105.8 |
| 2017 | 105.9 | 105.3 | 104.7 | 104.5 | 104.5 | 103.6 | 105.2 | 105.3 | 103.0 | 103.8 | 107.5 | 104.9 |
| 2018 | 106.9 | 107.6 | 104.7 | 104.8 | | | | | | | | |



SMALL BUSINESS OUTLOOK

OUTLOOK

Good Time to Expand and Expected General Business Conditions January Quarter 1974 to April Quarter 2018 (Seasonally Adjusted)



SMALL BUSINESS OUTLOOK (CONTINUED)

OUTLOOK FOR EXPANSION

Percent Next Three Months "Good Time to Expand" (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 6 | 5 | 5 | 5 | 8 | 8 | 9 | 7 | 7 | 6 | 9 | 9 |
| 2014 | 8 | 6 | 9 | 9 | 10 | 8 | 10 | 10 | 12 | 11 | 11 | 15 |
| 2015 | 13 | 13 | 11 | 11 | 14 | 10 | 12 | 11 | 11 | 13 | 12 | 8 |
| 2016 | 10 | 8 | 6 | 8 | 9 | 8 | 8 | 9 | 7 | 9 | 11 | 23 |
| 2017 | 25 | 22 | 22 | 24 | 23 | 21 | 23 | 27 | 17 | 23 | 27 | 27 |
| 2018 | 32 | 32 | 28 | 27 | | | | | | | | |

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK

Reason Percent by Expansion Outlook April 2018

| Reason | Good Time | Not Good Time | Uncertain |
|----------------------------|-----------|---------------|-----------|
| Economic Conditions | 19 | 9 | 9 |
| Sales Prospects | 5 | 5 | 6 |
| Fin. & Interest Rates | 0 | 1 | 2 |
| Cost of Expansion | 0 | 4 | 8 |
| Political Climate | 4 | 4 | 11 |
| Other/Not Available | 1 | 2 | 8 |



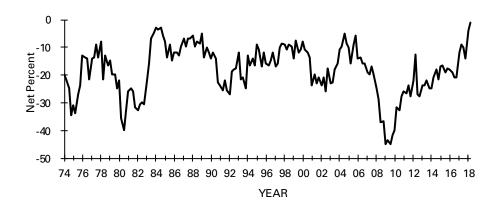
OUTLOOK FOR GENERAL BUSINESS CONDITIONS

Net Percent ("Better" Minus "Worse") Six Months From Now (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -30 | -25 | -23 | -14 | -6 | -3 | -5 | -4 | -12 | -19 | -23 | -12 |
| 2014 | -11 | -16 | -13 | -8 | -1 | -9 | -5 | -5 | -4 | -5 | 10 | 12 |
| 2015 | 0 | 2 | -2 | -5 | -4 | -8 | -3 | -8 | -6 | -6 | -10 | -15 |
| 2016 | -21 | -21 | -17 | -18 | -13 | -9 | -5 | -12 | 0 | -7 | 12 | 50 |
| 2017 | 48 | 47 | 46 | 38 | 39 | 33 | 37 | 37 | 31 | 32 | 48 | 37 |
| 2018 | 41 | 43 | 32 | 30 | | | | | | | | |

EARNINGS

Actual Last Three Months January Quarter 1974 to April Quarter 2018 (Seasonally Adjusted)



ACTUAL EARNINGS CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -24 | -25 | -22 | -24 | -24 | -23 | -22 | -22 | -23 | -25 | -24 | -21 |
| 2014 | -25 | -26 | -23 | -21 | -19 | -18 | -18 | -18 | -19 | -22 | -17 | -14 |
| 2015 | -17 | -18 | -21 | -17 | -9 | -17 | -19 | -16 | -13 | -18 | -19 | -17 |
| 2016 | -18 | -21 | -22 | -19 | -20 | -20 | -21 | -23 | -20 | -21 | -20 | -14 |
| 2017 | -12 | -13 | -9 | -9 | -10 | -10 | -10 | -11 | -11 | -14 | -12 | -15 |
| 2018 | -4 | -3 | -4 | -1 | | | | | | | | |



MOST IMPORTANT REASON FOR LOWER EARNINGS

Percent Reason April 2018

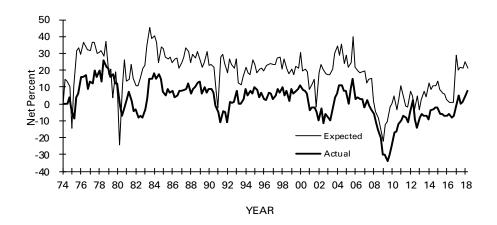
| Reason | Current Month | One Year Ago | Two Years Ago |
|-----------------------|----------------------|--------------|---------------|
| Sales Volume | 10 | 11 | 15 |
| Increased Costs* | 6 | 7 | 8 |
| Cut Selling Prices | 3 | 3 | 5 |
| Usual Seasonal Change | 8 | 9 | 7 |
| Other | 2 | 3 | 4 |

^{*} Increased costs include labor, materials, finance, taxes, and regulatory costs.

SALES

Actual (Prior Three Months) and Expected (Subsequent Three Months)

January 1974 to April 2018 (Seasonally Adjusted)



ACTUAL SALES CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -8 | -7 | -7 | -6 | -6 | -8 | -7 | -7 | -6 | -7 | -7 | -8 |
| 2014 | -9 | -6 | -6 | -4 | -3 | -2 | -3 | -3 | -4 | -2 | -3 | 2 |
| 2015 | -2 | -4 | -3 | -6 | 5 | -6 | -6 | -4 | -1 | -7 | -4 | -5 |
| 2016 | -7 | -6 | -8 | -6 | -8 | -4 | -8 | -9 | -6 | -7 | -8 | -7 |
| 2017 | -2 | 2 | 5 | 5 | 5 | -4 | 0 | 3 | 1 | 1 | -5 | 9 |
| 2018 | 5 | 8 | 8 | 8 | | | | | | | | |



SALES EXPECTATIONS

Net Percent ("Higher" Minus "Lower") During Next Three Months (Seasonally Adjusted)

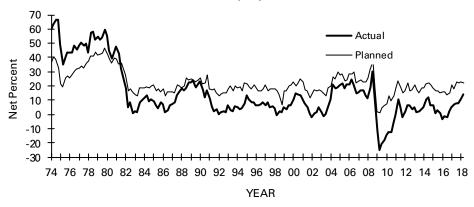
| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -3 | 0 | -3 | 3 | 8 | 6 | 8 | 6 | 9 | 4 | 3 | 7 |
| 2014 | 13 | 2 | 13 | 9 | 15 | 12 | 11 | 7 | 6 | 11 | 14 | 19 |
| 2015 | 14 | 14 | 14 | 9 | 7 | 5 | 7 | 8 | 2 | 6 | -1 | 7 |
| 2016 | 3 | 0 | 1 | 1 | 1 | 2 | 1 | -1 | 4 | 1 | 11 | 31 |
| 2017 | 29 | 26 | 18 | 20 | 22 | 17 | 22 | 27 | 15 | 21 | 34 | 28 |
| 2018 | 25 | 28 | 20 | 21 | | | | | | | | |

PRICES

Actual Last Three Months and Planned Next Three Months

January Quarter 1974 to April Quarter 2018

(Seasonally Adjusted)



ACTUAL PRICE CHANGES

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 5 | 5 | -1 | 2 | 0 | 5 | 2 | 2 | 1 | 4 | 3 | 2 |
| 2014 | 5 | 4 | 9 | 11 | 10 | 11 | 12 | 6 | 4 | 7 | 5 | 7 |
| 2015 | 6 | 3 | 2 | 1 | 4 | 2 | 3 | 1 | 1 | 1 | 4 | -1 |
| 2016 | -4 | -4 | -4 | -1 | 1 | 2 | -2 | 3 | -1 | 2 | 5 | 6 |
| 2017 | 5 | 6 | 5 | 7 | 7 | 1 | 8 | 9 | 6 | 8 | 10 | 8 |
| 2018 | 11 | 13 | 16 | 14 | | | | | | | | |



PRICE PLANS

Net Percent ("Higher" Minus "Lower") in the Next Three Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 21 | 22 | 17 | 17 | 15 | 18 | 15 | 18 | 20 | 19 | 20 | 19 |
| 2014 | 19 | 22 | 19 | 21 | 21 | 21 | 22 | 19 | 17 | 21 | 20 | 22 |
| 2015 | 19 | 18 | 15 | 16 | 17 | 18 | 17 | 15 | 14 | 15 | 18 | 20 |
| 2016 | 16 | 14 | 17 | 16 | 16 | 16 | 14 | 15 | 18 | 15 | 19 | 24 |
| 2017 | 21 | 20 | 20 | 18 | 21 | 19 | 23 | 20 | 19 | 22 | 23 | 22 |
| 2018 | 23 | 24 | 25 | 22 | | | | | | | | |

SMALL BUSINESS EMPLOYMENT

ACTUAL EMPLOYMENT CHANGES

Net Percent ("Increase" Minus "Decrease") in the Last Three Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 2 | -3 | 1 | 2 | -1 | 1 | -3 | 0 | 0 | 1 | 1 | 2 |
| 2014 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 0 | 3 | 1 | 1 | 7 |
| 2015 | 5 | 4 | 2 | 2 | 4 | 0 | 0 | 6 | 5 | 0 | 0 | -1 |
| 2016 | 1 | -3 | 0 | -1 | -1 | -2 | -2 | -3 | 3 | 0 | -2 | 4 |
| 2017 | 3 | 4 | 3 | 4 | 5 | -1 | 2 | 2 | -1 | 3 | 2 | 3 |
| 2018 | 4 | 4 | 4 | 7 | | | | | | | | _ |

QUALIFIED APPLICANTS FOR JOB OPENINGS

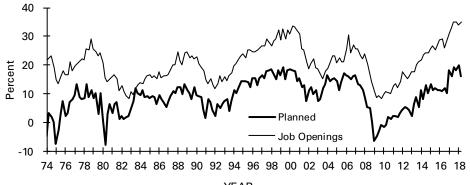
Percent Few or No Qualified Applicants

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 34 | 34 | 36 | 38 | 38 | 41 | 40 | 42 | 41 | 40 | 44 | 38 |
| 2014 | 38 | 40 | 41 | 41 | 46 | 43 | 42 | 46 | 42 | 45 | 45 | 43 |
| 2015 | 42 | 47 | 42 | 44 | 47 | 44 | 48 | 48 | 45 | 48 | 47 | 48 |
| 2016 | 45 | 42 | 41 | 46 | 48 | 48 | 46 | 48 | 48 | 48 | 51 | 44 |
| 2017 | 47 | 44 | 45 | 48 | 51 | 46 | 52 | 52 | 49 | 52 | 44 | 54 |
| 2018 | 49 | 47 | 47 | 50 | | | | | | | - | |



EMPLOYMENT

Planned Next Three Months and Current Job Openings January Quarter 1974 to April Quarter 2018 (Seasonally Adjusted)



JOB OPENINGS

Percent With Positions Not Able to Fill Right Now (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 18 | 21 | 18 | 18 | 19 | 19 | 20 | 18 | 20 | 21 | 24 | 23 |
| 2014 | 22 | 22 | 22 | 24 | 24 | 26 | 24 | 25 | 21 | 24 | 25 | 25 |
| 2015 | 26 | 29 | 24 | 27 | 29 | 24 | 25 | 28 | 27 | 27 | 28 | 28 |
| 2016 | 29 | 28 | 25 | 29 | 27 | 29 | 26 | 30 | 24 | 28 | 31 | 29 |
| 2017 | 31 | 32 | 30 | 33 | 34 | 30 | 35 | 31 | 30 | 35 | 30 | 31 |
| 2018 | 34 | 34 | 35 | 35 | • | | | | | | | |

HIRING PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

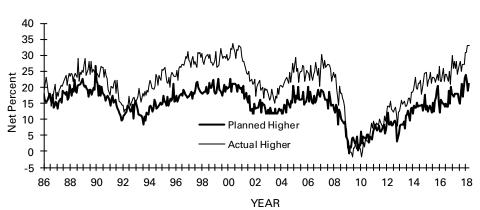
| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 2 | 4 | 2 | 6 | 6 | 7 | 9 | 8 | 9 | 5 | 9 | 8 |
| 2014 | 11 | 7 | 7 | 8 | 11 | 12 | 13 | 8 | 9 | 10 | 11 | 15 |
| 2015 | 13 | 12 | 12 | 11 | 13 | 9 | 12 | 11 | 12 | 11 | 11 | 15 |
| 2016 | 11 | 10 | 9 | 11 | 12 | 11 | 12 | 9 | 10 | 10 | 15 | 16 |
| 2017 | 18 | 15 | 16 | 16 | 18 | 15 | 19 | 18 | 19 | 18 | 24 | 20 |
| 2018 | 20 | 18 | 20 | 16 | | | | • | | | | |



SMALL BUSINESS COMPENSATION

COMPENSATION

Actual Last Three Months and Planned Next Three Months January 1986 to April 2018 (Seasonally Adjusted)



SMALL BUSINESS COMPENSATION (CONTINUED)

ACTUAL COMPENSATION CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 13 | 14 | 16 | 15 | 16 | 14 | 14 | 15 | 17 | 17 | 15 | 18 |
| 2014 | 19 | 19 | 23 | 20 | 20 | 21 | 21 | 22 | 18 | 20 | 22 | 24 |
| 2015 | 25 | 20 | 22 | 23 | 25 | 21 | 23 | 23 | 23 | 22 | 24 | 22 |
| 2016 | 27 | 22 | 22 | 24 | 26 | 22 | 24 | 24 | 22 | 25 | 21 | 26 |
| 2017 | 30 | 26 | 28 | 26 | 28 | 24 | 27 | 28 | 25 | 27 | 27 | 27 |
| 2018 | 31 | 31 | 33 | 33 | | | | | | | | |

COMPENSATION PLANS

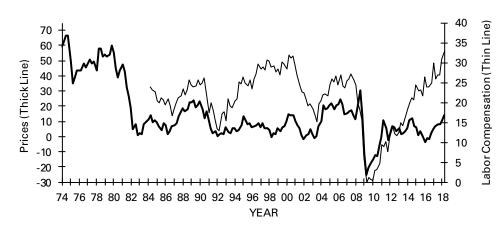
Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 8 | 8 | 9 | 9 | 9 | 7 | 11 | 11 | 13 | 10 | 13 | 14 |
| 2014 | 12 | 14 | 14 | 14 | 15 | 14 | 14 | 14 | 15 | 13 | 14 | 18 |
| 2015 | 13 | 14 | 13 | 14 | 14 | 12 | 15 | 12 | 16 | 17 | 19 | 21 |
| 2016 | 15 | 12 | 16 | 15 | 15 | 14 | 15 | 14 | 14 | 19 | 15 | 20 |
| 2017 | 18 | 17 | 18 | 18 | 18 | 18 | 16 | 15 | 18 | 21 | 17 | 23 |
| 2018 | 24 | 22 | 19 | 21 | | | | | | | | |

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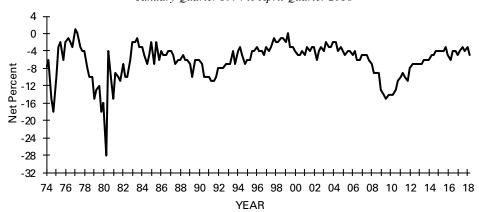
PRICES AND LABOR COMPENSATION

Net Percent Price Increase and Net Percent Compensation Increase (Seasonally Adjusted)



CREDIT CONDITIONS

Loan Availability Compared to Three Months Ago* January Quarter 1974 to April Quarter 2018



^{*} For the population borrowing at least once every three months.

REGULAR BORROWERS

Percent Borrowing at Least Once Every Three Months

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 31 | 29 | 30 | 31 | 29 | 29 | 31 | 28 | 30 | 28 | 29 | 30 |
| 2014 | 31 | 30 | 31 | 30 | 31 | 28 | 30 | 29 | 31 | 28 | 33 | 31 |
| 2015 | 33 | 30 | 32 | 30 | 29 | 31 | 30 | 33 | 29 | 28 | 27 | 31 |
| 2016 | 33 | 31 | 32 | 29 | 29 | 29 | 28 | 29 | 32 | 28 | 31 | 30 |
| 2017 | 30 | 31 | 30 | 31 | 28 | 27 | 30 | 31 | 29 | 30 | 30 | 34 |
| 2018 | 31 | 31 | 32 | 31 | | | | | | | | |



AVAILABILITY OF LOANS

Net Percent ("Easier" Minus "Harder") Compared to Three Months Ago (Regular Borrowers)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -7 | -7 | -4 | -7 | -5 | -6 | -6 | -6 | -5 | -6 | -6 | -7 |
| 2014 | -6 | -8 | -8 | -5 | -6 | -6 | -5 | -5 | -7 | -4 | -5 | -3 |
| 2015 | -4 | -3 | -5 | -4 | -3 | -4 | -4 | -4 | -4 | -3 | -4 | -5 |
| 2016 | -5 | -5 | -5 | -5 | -4 | -5 | -4 | -4 | -5 | -4 | -4 | -6 |
| 2017 | -5 | -4 | -3 | -4 | -3 | -3 | -3 | -3 | -6 | -4 | -4 | -3 |
| 2018 | -3 | -3 | -4 | -5 | | | | | | | | |

SMALL BUSINESS CREDIT CONDITIONS (CONTINUED)

BORROWING NEEDS SATISFIED

Percent of All Businesses Last Three Months Satisfied/ Percent of All Businesses Last Three Months Not Satisfied (All Borrowers)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 2013 | 31/6 | 29/7 | 29/7 | 31/6 | 28/5 | 29/5 | 30/5 | 31/5 | 28/6 | 28/6 | 32/4 | 32/4 |
| 2014 | 31/5 | 29/5 | 30/5 | 30/5 | 30/5 | 27/6 | 30/6 | 28/4 | 28/6 | 29/4 | 29/4 | 32/4 |
| 2015 | 32/4 | 33/3 | 35/5 | 31/4 | 30/4 | 32/5 | 32/4 | 33/3 | 30/2 | 30/3 | 32/3 | 32/4 |
| 2016 | 35/3 | 31/4 | 31/5 | 31/4 | 31/4 | 32/5 | 30/3 | 29/4 | 32/6 | 29/4 | 30/4 | 29/4 |
| 2017 | 31/4 | 30/3 | 32/4 | 32/3 | 31/3 | 27/4 | 31/3 | 34/3 | 33/2 | 29/4 | 32/4 | 32/3 |
| 2018 | 31/3 | 32/2 | 31/4 | 32/4 | | | | | | | | |

EXPECTED CREDIT CONDITIONS

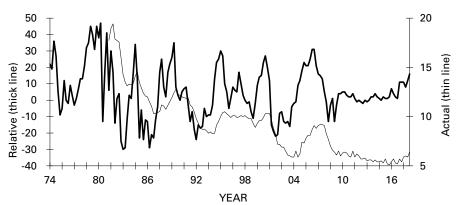
Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -9 | -8 | -6 | -8 | -6 | -7 | -8 | -8 | -7 | -8 | -7 | -7 |
| 2014 | -7 | -7 | -7 | -6 | -7 | -7 | -5 | -5 | -7 | -5 | -6 | -5 |
| 2015 | -5 | -4 | -6 | -4 | -4 | -4 | -5 | -7 | -6 | -5 | -4 | -6 |
| 2016 | -7 | -7 | -6 | -6 | -6 | -6 | -5 | -5 | -7 | -6 | -5 | -6 |
| 2017 | -3 | -3 | -3 | -4 | -4 | -3 | -4 | -3 | -4 | -5 | -4 | -4 |
| 2018 | -4 | -3 | -6 | -6 | - | | | | | | - | |



INTEREST RATES

Relative Rates and Actual Rates Last Three Months January Quarter 1974 to April Quarter 2018



RELATIVE INTEREST RATE PAID BY REGULAR BORROWERS*

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -1 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 4 | 2 | 2 | 3 |
| 2014 | 4 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 0 | 0 | -1 |
| 2015 | 2 | 0 | 1 | 1 | 1 | 2 | 1 | 2 | -1 | 2 | 0 | 2 |
| 2016 | 7 | 6 | 6 | 4 | 4 | 4 | 2 | 2 | 3 | 1 | 2 | 4 |
| 2017 | 11 | 9 | 9 | 11 | 11 | 8 | 11 | 8 | 10 | 8 | 9 | 8 |
| 2018 | 12 | 13 | 15 | 16 | | | | | | | | |

^{*}Borrowing at Least Once Every Three Months.

ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

Average Interest Rate Paid

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 5.5 | 5.3 | 5.4 | 5.6 | 5.7 | 5.2 | 5.6 | 5.4 | 5.8 | 5.4 | 5.4 | 5.6 |
| 2014 | 5.6 | 5.4 | 5.3 | 5.4 | 5.7 | 5.7 | 5.4 | 5.3 | 5.4 | 5.5 | 5.6 | 5.1 |
| 2015 | 5.3 | 5.1 | 5.7 | 5.0 | 4.8 | 5.0 | 5.2 | 5.4 | 4.8 | 5.1 | 4.7 | 5.0 |
| 2016 | 5.4 | 5.3 | 5.2 | 5.7 | 5.3 | 5.7 | 5.3 | 5.2 | 6.2 | 5.2 | 5.6 | 5.5 |
| 2017 | 5.7 | 5.4 | 5.4 | 5.4 | 5.9 | 5.6 | 5.9 | 5.5 | 5.6 | 6.0 | 5.7 | 6.1 |
| 2018 | 5.9 | 5.7 | 6.1 | 6.4 | | | | | | | | |



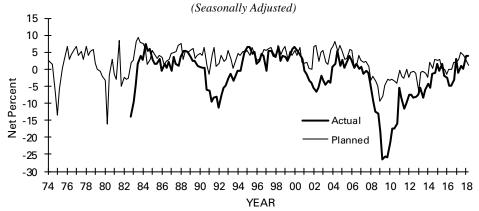
SMALL BUSINESS INVENTORIES

INVENTORIES

Actual (Last Three Months) and Planned (Next Three Months)

January Quarter 1974 to April Quarter 2018

(Seasonally Adjusted)



SMALL BUSINESS INVENTORIES (CONTINUED)

ACTUAL INVENTORY CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -7 | -10 | -7 | -6 | -6 | -7 | -9 | -6 | -7 | -6 | -8 | -3 |
| 2014 | -4 | -3 | -7 | -6 | -3 | -4 | -2 | -3 | -7 | -1 | 1 | 1 |
| 2015 | 2 | 1 | -5 | -1 | -4 | 0 | 2 | -2 | 0 | -2 | -4 | 0 |
| 2016 | -2 | -3 | -3 | -5 | -6 | -6 | -5 | 0 | -4 | -3 | -3 | 3 |
| 2017 | 3 | 1 | 0 | -1 | -1 | -3 | 1 | 1 | -2 | 0 | -2 | -2 |
| 2018 | 4 | 7 | 3 | 4 | | | | | | | , | |

INVENTORY SATISFACTION

Net Percent ("Too Low" Minus "Too Large") at Present Time (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -1 | 1 | -3 | -2 | 1 | -2 | -1 | 0 | 0 | -5 | -3 | -4 |
| 2014 | -2 | -5 | -2 | -2 | -3 | -2 | -3 | -2 | 0 | -3 | -2 | -2 |
| 2015 | -1 | -3 | -7 | -2 | -1 | -4 | -6 | -6 | -5 | -4 | -5 | -4 |
| 2016 | -2 | -2 | -5 | -5 | -4 | -4 | -4 | -2 | -7 | -4 | -4 | -3 |
| 2017 | -5 | -2 | -5 | -3 | -6 | -3 | -2 | -5 | -3 | -5 | -2 | -2 |
| 2018 | -5 | -3 | -6 | -4 | , | | | | | | | |



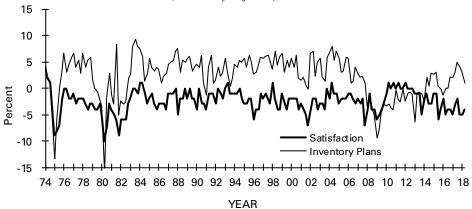
INVENTORY PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months (Seasonally Adjusted)

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | -6 | -1 | -5 | -1 | 2 | -1 | -1 | -1 | -2 | -1 | -1 | -2 |
| 2014 | -2 | -5 | 1 | 2 | 0 | -1 | 0 | 2 | 2 | 3 | 1 | 6 |
| 2015 | 3 | 5 | 1 | 3 | 3 | -4 | 0 | 2 | 3 | 0 | -1 | 1 |
| 2016 | -1 | -1 | -2 | 0 | -1 | -3 | 0 | 1 | -7 | 2 | 4 | 4 |
| 2017 | 2 | 3 | 2 | 3 | 1 | 4 | 5 | 2 | 7 | 4 | 7 | -1 |
| 2018 | 3 | 4 | 1 | 1 | | | | | | | | |

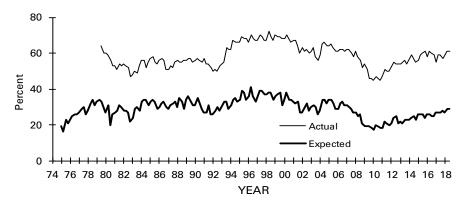
INVENTORY SATISFACTION AND INVENTORY PLANS

Net Percent ("Too Low" Minus "Too Large") at Present Time Net Percent Planning to Add Inventories in the Next Three to Six Months (Seasonally Adjusted)



CAPITAL EXPENDITURES

Actual Last Six Months and Planned Next Three Months January Quarter 1974 to April Quarter 2018 (Seasonally Adjusted)





ACTUAL CAPITAL EXPENDITURES

Percent Making a Capital Expenditure During the Last Six Months

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 55 | 56 | 57 | 56 | 57 | 56 | 54 | 53 | 55 | 57 | 55 | 64 |
| 2014 | 59 | 57 | 56 | 57 | 55 | 54 | 55 | 58 | 56 | 56 | 57 | 60 |
| 2015 | 59 | 60 | 58 | 60 | 54 | 58 | 61 | 58 | 58 | 58 | 62 | 62 |
| 2016 | 61 | 58 | 59 | 60 | 58 | 57 | 59 | 57 | 55 | 57 | 55 | 63 |
| 2017 | 59 | 62 | 64 | 59 | 62 | 57 | 57 | 60 | 59 | 59 | 59 | 61 |
| 2018 | 61 | 66 | 58 | 61 | | | | | | | | |

SMALL BUSINESS CAPITAL OUTLAYS (CONTINUED)

TYPE OF CAPITAL EXPENDITURES MADE

Percent Purchasing or Leasing During Last Six Months

| Туре | Current | One Year Ago | Two Years Ago |
|-------------------------|---------|--------------|---------------|
| Vehicles | 27 | 26 | 25 |
| Equipment | 43 | 42 | 41 |
| Furniture or Fixtures | 15 | 11 | 13 |
| Add. Bldgs. or Land | 5 | 6 | 5 |
| Improved Bldgs. or Land | 16 | 14 | 15 |

AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures
During the Last Six Months

| Amount | Current | One Year Ago | Two Years Ago |
|----------------------|---------|--------------|---------------|
| \$1 to \$999 | 3 | 2 | 3 |
| \$1,000 to \$4,999 | 8 | 6 | 7 |
| \$5,000 to \$9,999 | 5 | 6 | 6 |
| \$10,000 to \$49,999 | 18 | 19 | 19 |
| \$50,000 to \$99,999 | 12 | 12 | 10 |
| \$100,000 + | 14 | 12 | 13 |
| No Answer | 1 | 2 | 2 |



CAPITAL EXPENDITURE PLANS

Percent Planning a Capital Expenditure During Next Three to Six Months

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2013 | 20 | 24 | 23 | 22 | 23 | 24 | 25 | 26 | 27 | 24 | 24 | 25 |
| 2014 | 23 | 24 | 22 | 24 | 24 | 23 | 25 | 29 | 24 | 27 | 25 | 28 |
| 2015 | 25 | 25 | 22 | 25 | 25 | 24 | 26 | 26 | 27 | 27 | 25 | 25 |
| 2016 | 25 | 23 | 25 | 25 | 23 | 26 | 25 | 28 | 27 | 27 | 24 | 29 |
| 2017 | 27 | 26 | 29 | 27 | 28 | 30 | 28 | 32 | 27 | 27 | 26 | 27 |
| 2018 | 29 | 29 | 26 | 29 | | | | | | | | |

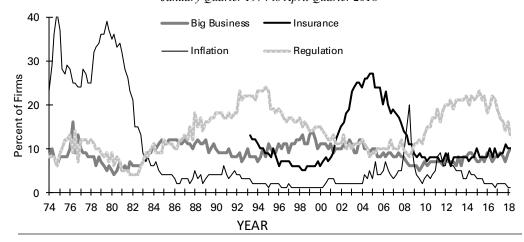
SINGLE MOST IMPORTANT PROBLEM

April 2018

| | | One | Survey | Survey |
|--------------------------|---------|----------|--------|--------|
| Problem | Current | Year Ago | High | Low |
| Taxes | 18 | 21 | 32 | 8 |
| Inflation | 1 | 2 | 41 | 0 |
| Poor Sales | 8 | 10 | 33 | 2 |
| Fin. & Interest Rates | 2 | 2 | 37 | 2 |
| Cost of Labor | 7 | 6 | 9 | 2 |
| Govt. Reqs. & Red Tape | 13 | 17 | 27 | 4 |
| Comp. From Large Bus. | 10 | 9 | 14 | 4 |
| Quality of Labor | 22 | 16 | 23 | 3 |
| Cost/Avail. of Insurance | 10 | 9 | 29 | 4 |
| Other | 9 | 8 | 31 | 2 |

SELECTED SINGLE MOST IMPORTANT PROBLEM

Insurance, Big Business Competition, Inflation, and Regulation January Quarter 1974 to April Quarter 2018

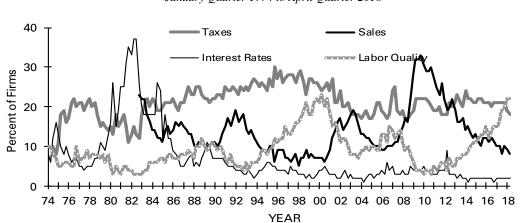




SELECTED SINGLE MOST IMPORTANT PROBLEM

Sales, Fin. & Interest Rates, Labor Cost, Labor Quality, and Taxes

January Quarter 1974 to April Quarter 2018



SURVEY PROFILE

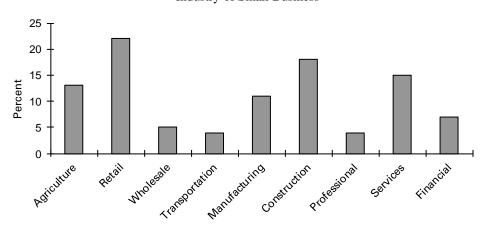
OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY NFIB

Actual Number of Firms

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|------|-----|-----|------|-----|-----|------|-----|-----|------|-----|-----|
| 2013 | 2033 | 870 | 759 | 1873 | 715 | 662 | 1615 | 782 | 773 | 1940 | 762 | 635 |
| 2014 | 1864 | 792 | 685 | 1699 | 678 | 672 | 1645 | 598 | 608 | 1502 | 615 | 568 |
| 2015 | 1663 | 716 | 575 | 1500 | 616 | 620 | 1495 | 656 | 556 | 1411 | 601 | 509 |
| 2016 | 1438 | 756 | 727 | 1644 | 700 | 735 | 1703 | 730 | 723 | 1702 | 724 | 619 |
| 2017 | 1873 | 764 | 704 | 1618 | 699 | 624 | 1533 | 713 | 629 | 1513 | 544 | 495 |
| 2018 | 1658 | 642 | 570 | 1554 | | | | | | | | |

NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

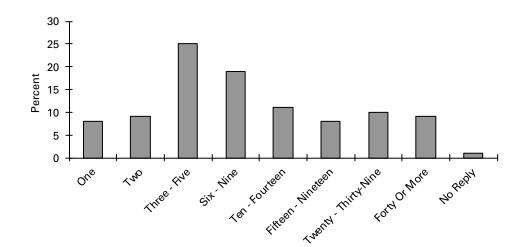
Industry of Small Business



Boy

NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Number of Full and Part-Time Employees



NFIB RESEARCH CENTER SMALL BUSINESS ECONOMIC SURVEY

| SMALL BUSINESS SURVEY QUESTIONS | PAGE IN REPORT |
|---|----------------|
| Do you think the next three months will be a good time for small business to expand substantially? Why? | 4 |
| About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse? | 5 |
| Were your net earnings or "income" (after taxes) from you business during the last calendar quarter higher, lower, or about the same as they were for the quarter before? | |
| If higher or lower, what is the most important reason? | |
| During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before? | |
| Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months? | 7 |
| How are your average selling prices compared to three months ago? | 8 |
| In the next three months, do you plan to change the average selling prices of your goods and/or services? | 8 |
| During the last three months, did the total number of empin your firm increase, decrease, or stay about the same? | = |
| If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)? | 9 |
| Do you have any job openings that you are not able to fill right now? | . 10 |
| In the next three months, do you expect to increase or decrease the total number of people working for you? | 10 |
| Over the past three months, did you change the average employee compensation? | 11 |
| Do you plan to change average employee compensation during the next three months? | 11 |



